

Scottish Government Industrial Decarbonisation (ID) team.

Job Title: Policy Research officer - inward secondment / short-term interchange opportunity for 2023

The industrial decarbonisation team, within the Directorate for Energy and Climate Change in Scottish Government (SG) is working alongside the Industrial Decarbonisation Research and Innovation Centre (IDRIC; based at Heriot Watt University, HWU) to develop an expanded policy framework to address the challenge of Scotland's net zero targets. We would welcome interest for secondments on a flexible basis. This opportunity would cover:

- Applying research findings to create policy that can deliver reduced carbon emissions from across Scottish industrial sectors, focused on energy intensive (EII) industrial sites.
- Supporting evidence-based policy options in an area of our economy that is 'mission critical' for a Just Transition across Scotland.
- Utilising your organisational and analytical skills in a dynamic team.
- Widening your experience and relationships with a diverse range of people from government and industry.

Duties, which can be tailored to some extent to suit level of experience and subject knowledge:

- Collaborate with the IDRIC policy team & Policy Forum, to establish a programme of knowledge exchange.
- Liaison with selected projects or Multidisciplinary Integrated Programmes (MIPs) leads in academia, to identify findings relevant for devolved administrations.
- Contextualise the [IDRIC Policy Synthesis Report](#) for Scotland, accounting for reserved/ devolved powers.
- Produce short case studies that can share learning or innovation across Scottish industrial practice.
- Prepare reports or summary documents for internal approval by policy team colleagues .
- Analyse then present decarbonisation opportunities to energy-intensive sector stakeholders.
- Work within a Memorandum of Understanding (MoU) between IDRIC and Scottish Government.

Competencies:

- Good communications and engagement with stakeholders, and the ability to build and sustain networks.
- Comprehensive analysis of a variety of sources of complex information, summarising findings concisely in formats tailored for non-technical audiences.
- Some awareness of the technical challenges and risks for our industries associated with the policy area.
- Self-awareness and a clear willingness to learn.

Further Notes:

- Ideally six months (minimum three) from August or thereafter. Expected end date of Feb 2024.
- Location: SG has office bases in Edinburgh or Glasgow. HWU has offices outside of Edinburgh. Attendance of these office(s) at outset then on an occasional basis can be worked out as **hybrid or remote working** arrangements from the UK could appropriate.
- We would consider part-time or job-share.
- Once a suitable candidate has been selected, relevant HR departments would be consulted on arrangements.
- In general, a secondee remains on their employer's grade, terms and conditions, including pay.
- Compliance with [IDRIC's secondment programme](#) may result in revised or additional terms.
- [Nationality rules related to Civil Service recruitment](#) will apply.
- How to apply:
 - CV and a cover letter setting out why you are interested in this role and outlines your experience with reference to the above competencies, to policy@idric.org.
 - The successful applicant will be selected based on their CV and cover letter, followed by a discussion with applicants should there be multiple suitable candidates.