

## Scottish Government Industrial Decarbonisation (ID) team.

### Job Title: Policy Research officer - inward secondment / short-term interchange opportunity for 2023

The industrial decarbonisation team, within the Directorate for Energy and Climate Change in Scottish Government (SG) is working alongside the Industrial Decarbonisation Research and Innovation Centre (IDRIC; based at Heriot Watt University, HWU) to develop an expanded policy framework that meets the challenge of Scotland's net zero targets. We would welcome interest for secondments on a flexible basis. This opportunity would cover:

- How to apply research findings to viable policy options that can deliver reduced carbon emissions from across Scottish industrial sectors, focused on energy intensive (EII) industrial sites.
- Support the development of evidence-based policy options in an area of our economy that is 'mission critical' for a Just Transition across Scotland.
- Utilise your organisational and analytical skills in a dynamic team.
- Widen your experience and build relationships with a diverse range of people from government and industry.

**Duties**, which can be tailored to some extent to suit level of experience and subject knowledge:

- Collaborate with the IDRIC policy team to establish a structured programme of knowledge exchange.
- Liaison with selected project or Multidisciplinary Integrated Programmes (MIPs) leads in academia, and with the IDRIC Policy Forum, to identify findings relevant for devolved administration policy-makers.
- Contextualise the [IDRIC Policy Synthesis Report](#) for the Scottish policy landscape, in particular, through ranking and further refining of the policy priorities, accounting for reserved/ devolved powers.
- Gather evidence across policy teams to prioritise research and development activity on areas including industrial decarbonisation, carbon capture and storage, hydrogen demand by industry, and Just Transition.
- Produce short case studies that can share learning or innovation across Scottish industrial practice.
- Prepare reports or summary documents for internal approval by colleagues or managers.
- Analyse then present decarbonisation opportunities to energy-intensive sector stakeholders.
- Work within a Memorandum of Understanding (MoU) between IDRIC and Scottish Government.

### Competencies:

- a very good level of communications and engagement with stakeholders, and the ability to build and sustain networks.
- deep and comprehensive analysis of a variety of sources of complex information then summarise and present findings concisely in formats tailored for non-technical audiences.
- some awareness of the technical challenges and risks for our industries associated with the policy area.
- self-awareness and a clear willingness to learn.

### Further Notes:

- Minimum six months from summer 2023, with a potential option to extend to Feb 2024.
- Hybrid or remote working arrangements are most appropriate, attending office(s) and stakeholders on an occasional basis. SG has office bases in Edinburgh or Glasgow. HWU has offices outside of Edinburgh.
- We would consider part-time or job-share.
- Once a suitable candidate has been selected, relevant HR departments would be consulted on arrangements.
- In general, a secondees remains on their employer's grade, terms and conditions, including pay.
- Compliance with [IDRIC's secondment programme](#) may result in revised or additional terms.
- How to apply:
  - Please submit a CV and a cover letter setting out why you are interested in this role and outlines your experience with reference to the above competencies, to [policy@idric.org](mailto:policy@idric.org).
  - The successful applicant will be selected based on their CV and cover letter, followed by a discussion with applicants should there be multiple suitable candidates.